

## **BEHAVIOR TECHNICIAN**

**POSITION:** Behavior Technician - West Fargo Public Schools

**TERM:** 9 month position (182 days for 2019-20 school term) - prorated depending on start date

**SUMMARY:** The Behavior Technician will assist teachers at the elementary school level within the district's specialized programs and will assist students with daily instructional and non-instructional activities in order to provide skills instruction and behavior reduction protocols to students under the supervision of the classroom teacher and behavior specialist.

### **QUALIFICATIONS:**

- High School Diploma or General Education Degree (GED)
- Ability to develop positive working relationships with students, staff, and the school community
- Reliable and dependable attendance
- Associates Degree or higher preferred
- Experience working in a school setting preferred
- Experience working with complex student behaviors preferred

**SALARY:** 2019-20 Classified Support Staff Salary Schedule

\$14.53/hour plus excellent benefits and paid time off

This position begins as a Special Education Paraprofessional that will undergo a comprehensive training program prior to graduating to the Behavior Technician status and hourly rate.

**DEADLINE:** December 28, 2019 or Until Filled

**TO APPLY:** <https://www.applitrack.com/westfargo/onlineapp/>

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*The West Fargo Public School District is committed to maintaining a learning and working environment free from discrimination and harassment in all employment and educational programs, activities, and facilities. The District prohibits discrimination and harassment based on an individual's race, color, religion, sex, gender identity, national origin, ancestry, disability, age, or other status protected by law.*

*External applicants are eligible for ND Veteran's Preference: North Dakota veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a form DD214, and if claiming disabled veteran's status, a current letter of disability.*

## **MIDDLE SCHOOL PRINCIPAL**

**POSITION:** Middle School Principal - Newly-constructed middle school located at Sheyenne Street and 76th Avenue South in Horace, ND.

**DESCRIPTION:** The new middle school will open in the Fall of 2020 and serve as the feeder school for the newly constructed high school planned to open in Fall 2021. Both schools will be located on the same site. During the 2019-20 school year, this middle school principal position will oversee approximately 140 sixth grade students at a newly constructed feeder elementary school. The position will also provide administrative services to Liberty Middle School along with planning, programming, and staffing for the new middle school.

**TERM:** 240 day contract beginning with the 2019/2020 School Year

**SUMMARY:** Under the direction of the assistant superintendent, the head principal is responsible for providing educational leadership within the middle school by implementing district initiatives at the building level and for directing, supervising, and overseeing all school operations, personnel, and activities. The head principal collaborates and works closely with other administrators, staff, students, and the public in addressing and meeting the educational needs and goals of the district and community stakeholders.

### **QUALIFICATIONS:**

- North Dakota Teaching License and Secondary Principal Credential
- Master's Degree from an accredited college or university with Educational Leadership/Administration preparation
- Minimum of 3 years of administrative experience supervising instructional programming and staff
- Prior experience handling student management and behavioral issues with dignity, respect and proper interpretation of organizational policies and procedures
- Excellent large and small group presentation skills
- Ability to foster a collaborative and positive working relationship with students, staff and the school community
- Experience working in a middle school setting preferred

**SALARY:** Commensurate with experience and education level, the position has a minimum starting salary of approximately \$108,000

*The WFPS District funds the entire 11.75% employee contribution to TFFR, as well as the 12.75% employer contribution.*

**DEADLINE:** February 1, 2019

**TO APPLY:** <https://www.applitrack.com/westfargo/onlineapp/>

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